



**ASHEVILLE BUNCOMBE  
FOOD POLICY COUNCIL**

### **ABFPC Member Expectations**

**As a working member of ABFPC, I agree to uphold the following expectations-**

**Culture:**

- Uphold the mission, vision and values of ABFPC in all public representations and communications.
- Hold myself and others to a high-quality standard of work with mutual respect and accountability.
- Foster a culture of shared leadership, intentional representation, and equity.
- Commit to continuous improvement through ongoing evaluation and open communications.
- Acknowledge that the work of the ABFPC is dynamic, and commit to inviting innovation and being open to change.

**Communications:**

- Respect the standing relationships, strategy, and operational structure of the ABFPC through consultation with Policy Mobilization Hub prior to outreach efforts to key officials, stakeholders, or decision makers.
- Participate in discussions in a manner that advances the process, builds on ideas, and supports questions and concerns through active listening.
- Recognize that disagreement is a natural part of group dynamics, and work to identify and address needs underlying conflicting positions.
- Conduct business in a transparent manner, including ensuring minutes of public meeting decisions are taken and key information is stored in a shared record system and available to the public by request.

**Operations:**

- Attend ABFPC meetings prepared to participate by having read any proposals or documents that are on the agenda.
- Start and end meetings on time.
- Review and respond to communications in a timely manner.
- Agree to participate in consent-based decision-making process.

**New ABFPC member signature: \_\_\_\_\_ Date: \_\_\_\_\_**